



**Caregiver Training Institute**, a division of Bryan University, offers programs in Nursing Assistant (NA-1), CNA-2, and Medication Aide training programs. **We are seeking qualified Clinical Teaching Associates and Lab Instructors to join our team.** Successful candidates will exhibit a commitment to enabling students to realize their educational goals.

**Schedules:** We have **Part-time Position** openings for applicants **living in or near the Portland Metro area in Oregon** in all of our training programs. Part-time instructor positions can be combined for more hours. **Day, Evening, and Weekend work schedules are available. Schedules can be viewed on our website at: <https://cnatrainingoregon.com/>**

**Pay Range:** \$36-\$40 (LPN) or \$44-\$48 (RN) per hour DOE.

**This is a fun and rewarding job!** Our programs are popular and tend to fill up quickly. Our classes are active learning environments filled with a variety of students from pre-nursing students to English language learners, as well as people from all walks of life. You will be making a huge impact on people entering the medical field and teaching quality of care to our future healthcare employees. You will find that many of your students want to become nurses. You are training the next generation of healthcare providers!

**We will provide you with thorough training!** You will meet with the Program Director to review your job description according to OSBN and Nurse Practice Act regulations, and all other aspects of this position. You will be issued the program textbook, materials, medical equipment, etc. You will have all resources at hand to help you guide and move the students through the program smoothly. Lastly, You will attend a full lab rotation to learn the skill steps, shadow another instructor in a clinical rotation, and learn all the aspects of being an instructor and mentor for your students.

**Job Description:** During skills labs, Clinical Teaching Associates assist Primary Instructors with the skills practice and signing off student skills checklists if the enrollment is above 10 students. Once the students have completed the classroom and skills lab portion of the program and passed the final exam, they will go into the clinical rotation.

CTI's Clinical Coordinator will prepare all paperwork, set up the roster, schedule the clinical at a facility, and clear all students for the clinical rotation. We have several buildings around Portland, Gresham, Beaverton, and the surrounding areas that we teach in. Clinical Teaching Associates will instruct a cohort of up to 10 students in the clinical rotation. During the clinical rotation, students will shadow staff CNAs, learn the role of the CNA, and practice their skills on the residents of the nursing facility where their clinical is located. At the clinical you will take attendance, hold a pre-clinical and post-clinical conference with all students (these last about 10-20 minutes long to assign students, go over the skills focus for the day, and de-brief them after the clinical is done for the day). You will be on the floor with the students, checking in on them often, demonstrating skills to them, making sure they are following infection prevention procedures, safety, confidentiality, and the many other aspects of giving quality care.

### **Responsibilities of Clinical Teaching Associate:**

- Provide a quality training environment for the learners to be informed and absorb the materials each day.
- Present a professional attitude about the medical field and nursing as a profession.
- Present materials in an organized and concise way, leading discussions, answering questions, and helping to develop the student into a quality-trained caregiver for their position as a CNA in Oregon.
- Demonstrate skills and work with students to learn these important steps for providing quality care to their patients and residents.
- Complete the documentation as required.
- Offer professional insight during all conversations with students.
- Enforce the policies of the school, this may include counseling of the students, documentation of infractions, and potentially dismissing a student from the class the day and referring them to the Program Director. Instructors do not terminate students from their programs.
- Follow a cohort of students in the clinical rotation and complete their training in that setting, assigning students to work with staff CNAs, observe, coach, and mentor students through the processes of giving care to our elderly residents, and emulate a professional standard in the facility training setting.

### **Requirements for Clinical Teaching Associates:**

- A current unencumbered RN license to practice in Oregon (**Required**)
- Nursing Experience: 1 year of full-time experience as an RN (**Required**)  
**Recent graduates are not eligible to apply for this position due to OSBN regulations.**
- Ability to work in a collaborative environment
- Demonstrated proficiency in navigating through a PC
- Ability to sit or stand in a classroom setting for four to six hours
- Ability to work 8-hour shifts (weekends schedules only)

We are looking for nurses who have multiple skill sets and are seasoned in the nursing profession. You will be expected to act in a professional manner, be patient with the students at all times, you must be able to explain curriculum content effectively, and demonstrate all skills to the students. An understanding of the role of the CNA as well as their authorized duties, and ability to work with all students and meet their needs. We prefer nurses with experience in the LTC skilled nursing facility setting, as well as acute care settings.

### **Preference will be given to those nurses who:**

- Have been previously approved as an instructor through the OSBN, or
- Have experience training adults in a formal educational setting.

Caregiver Training Institute, a division of Bryan University, is an Equal Opportunity Employer and embraces diversity as a critical step in ensuring employee, student, and graduate success. We are committed to building and developing a diverse environment where a variety of ideas, cultures and perspectives can thrive.